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# Tuesday, May 3, 2022

# Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.

George J. Kolak Education Center Barbara Hickman Boardroom 1500 Fourth Street Beloit, WI 53511

► This meeting will be aired LIVE on the School District of Beloit You Tube Channel and Spectrum Cable Channel 991. Members of the Board/Committee will be meeting at the George J. Kolak Education Center while other may be participating via Google Meets.

Following the latest CDC/DHS guidance, masks are optional. Safety precautions and cleaning strategies will remain in place. Social distancing guidelines will be followed. As always, the Safety and Health of our students, families, staff and community is a priority. Thank you for your continued support through this pandemic. ◄

## 1. Meeting Opening

SubjectA. Call to OrderMeetingMay 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the<br/>Business, Operations and Finance Committee Meeting, Whichever is Later.TypeProceduralName/Title: Sean Variable Sean Variable ChairPurpose: To begin the meeting

# **1. Meeting Opening**

#### Subject B. Roll Call

Meeting May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.

Type Procedural

Name/Title: Sean Leavy, Committee Chair

**Purpose**: To take attendance at the meeting. The Board Secretary will call for each member to respond.

# 1. Meeting Opening

#### Subject C. Approval of the Agenda

Meeting May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.

Type Action

Recommended Action Move approval of the agenda.

Name/Title: Sean Leavy, Committee Chair

**Purpose**: The chair will ask for an approval of the agenda.

#### 1. Meeting Opening

#### Subject D. Approval of the Minutes - April 19, 2022

Meeting May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.

Type Action, Minutes

Recommended Action Move approval of the meeting minutes from April 19, 2022.

Name/Title: Sean Leavy, Committee Chair

**Purpose**: The chair will ask for an approval of the meeting minutes from April 19, 2022.

# SubjectA. A motion MAY be made to convene the Human Resources Committee into closed<br/>session pursuant to Section 19.85(1)(c) of the Wisconsin State Statutes relative to<br/>considering employment, promotion, compensation or performance evaluation data<br/>of any public employee over which the governmental body has jurisdiction or<br/>exercises responsibility.MeetingMay 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the<br/>Business, Operations and Finance Committee Meeting, Whichever is Later.TypeActionRecommended ActionMove to convene the Human Resources Committee into closed session pursuant to Section<br/>19.85(1)(c) of the Wisconsin State Statutes relative to considering employment, promotion,

Name/Title: Sean Leavy, Committee Chair

**Purpose**: The chair MAY ask the committee to enter into closed session to discuss personnel matters covered under Wisconsin State Statute 19.85(1)(c).

governmental body has jurisdiction or exercises responsibility.

compensation or performance evaluation data of any public employee over which the

**Rationale**: Items discussed in closed session relative to considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility are subject to closed session under the Wisconsin State Statute.

Subject	B. 5.3.22 HR Committee report Employment Recommendations Exhibit A and B (closed session exemption - Section 19.85 (1)(c) - See full language above)
Meeting	May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.
Туре	Action, Information
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	payroll - all areas
Recommended Action	Move approval of the 5/3/2022 employment recommendations, Exhibit A and B.

Name/Title: Dr. Daniel Keyser, Superintendent

**Purpose**: To present employment recommendations to the board.

Background Information: Information to support legal action as required by Wisconsin Statutes

**Rationale**: Employment recommendations require board approval per district policy, legal requirements, and Wisconsin Statutes.

File Attachments 5.3.22 Employment BOE Report Exhibit A.pdf (60 KB) 5.3.22 Employment BOE Report Exhibit B.pdf (368 KB) Athletics & Club Activities Matrix 5.11.21.pdf (1,256 KB) District Issued Addendum Listing 12-01-2021.pdf (77 KB)

Subject	C. Approval of Closed Session Minutes	
Meeting	May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.	
Туре	Action	
Recommended Action	Move approval of the closed session minutes from March 1, 2022.	
Name/Title: Sean Leavy, Committee Chair		

**Purpose**: To approve minutes from closed session meeting(s).

Subject	D. The Human Resources Committee may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.	
Meeting	May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.	
Туре	Action	
Recommended Action	Move to reconvene to open session.	
Name/Title: Sean Leavy, Committee Chair		

**Purpose**: To reconvene to public session, the chair will ask for a motion.

# 3. Meeting Closing

#### Subject A. Next Meeting Date

Meeting May 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the Business, Operations and Finance Committee Meeting, Whichever is Later.

Type Information

#### Name/Title: Sean Leavy, Committee Chair

**Purpose**: To announce the next meeting date. (*Future meetings will be held as stated unless otherwise posted*).

The next meeting will be held: Tuesday, May 17, 2022 at 6:30 pm

# SubjectB. AdjournmentMeetingMay 3, 2022 - Human Resources Committee 6:30 p.m. OR Immediately Following the<br/>Business, Operations and Finance Committee Meeting, Whichever is Later.TypeActionRecommended ActionMove adjournment atName/Title: Sear-Leavy, Committee Chair

Purpose: The chair will end the meeting or ask for a motion to adjourn.

Currently, you can watch the Board and Committee meetings live on the School District of Beloit YouTube Channel. You can watch the rebroadcast at your convenience on our Board of Education website: www.sdb.k12.wi.us/Board Additionally, Charter Cable Access Channel 991 is now showing the board meetings live.